## INTERNATIONAL STANDARD

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# Information technology — A code of practice for the use of information technology (IT) in the delivery of assessments

Technologies de l'information — Code de pratique pour l'emploi des technologies de l'information (TI) dans la livraison des évaluations



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#### Foreword

ISO (the International Organization for Standardization) and IEC (the International Electrotechnical Commission) form the specialized system for worldwide standardization. National bodies that are members of ISO or IEC participate in the development of International Standards through technical committees established by the respective organization to deal with particular fields of technical activity. ISO and IEC technical committees collaborate in fields of mutual interest. Other international organizations, governmental and non-governmental, in liaison with ISO and IEC, also take part in the work. In the field of information technology, ISO and IEC have established a joint technical committee, ISO/IEC JTC 1.

International Standards are drafted in accordance with the rules given in the ISO/IEC Directives, Part 2.

The main task of the joint technical committee is to prepare International Standards. Draft International Standards adopted by the joint technical committee are circulated to national bodies for voting. Publication as an International Standard requires approval by at least 75 % of the national bodies casting a vote.

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO and IEC shall not be held responsible for identifying any or all such patent rights.

ISO/IEC 23988 was prepared by BSI (as BS 7988) and was adopted, under a special "fast-track procedure", by Joint Technical Committee ISO/IEC JTC 1, *Information technology*, in parallel with its approval by the national bodies of ISO and IEC.

#### Introduction

Growth in the power and capabilities of information technology (IT) has led to the increasing use of IT to deliver, score and record responses of tests and assessments in a wide range of educational and other contexts. Suitably used, IT delivery offers advantages of speed and efficiency, better feedback and improvements in validity and reliability, but its increased use has raised issues about the security and fairness of IT-delivered assessments, as well as resulting in a wide range of different practices.

The aims of this Standard are to provide a means of:

— showing that the delivery and scoring of the assessment are fair and do not disadvantage some groups of candidates, for example those who are not IT literate;

— showing that a summative assessment has been conducted under secure conditions and is the authentic work of the candidate;

— showing that the validity of the assessment is not compromised by IT delivery;

— providing evidence of the security of the assessment, which can be presented to regulatory and funding organisations (including regulatory bodies in education and training, in industry or in financial services);

— establishing a consistent approach to the regulations for delivery, which should be of benefit to assessment centres who deal with more than one assessment distributor;

— giving an assurance of quality to purchasers of "off-the-shelf" assessment software.

It is envisaged that the achievement of these aims will enhance the status of IT-delivered assessments and assessment software and encourage their wider use in situations where they are beneficial.

Users' attention is drawn to any existing domain-specific legislation covering the subject matter of this Standard. This could include, but is not limited to legislation relating to disability, special educational needs, data protection, privacy, freedom of information, language and health and safety in relation to equipment or a broader work environment context.

This Standard takes the form of guidance and recommendations. It should not be quoted as if it were a specification, and particular care should be taken to ensure that claims of compliance are not misleading.

A Standard does not purport to include all the necessary provisions of a contract. Users of Standards are responsible for their correct application.

#### Compliance with a Standard does not of itself confer immunity from legal obligations.

This Standard is intended for organisations involved in the use of IT for the delivery of assessments, including (but not limited to):

— universities, colleges, learning centres, and schools who assess their students, for diagnostic, formative and summative (final test) purposes;

- organisations which deliver and/or award educational examinations;
- professional bodies, industry organisations and others who deliver and/or award examinations or assessments in vocational subjects;
- producers and distributors of IT certification tests;
- assessment centres which administer assessments locally;

— open, distance, or e-learning centres and other organisations which may provide assessment facilities on an occasional basis;

— training companies, employers and governmental/military organisations providing assessments as part of vocational education and training;

— organisations providing assessments required for regulatory purposes, for example a financial services company might be required to assess its sales people for product knowledge, or a pharmaceutical company might be required to assess its staff on safety procedures;

— open learning and distance learning material providers, including on-line universities and commercial publishers and distributors of learning materials, who incorporate assessments in their material;

— producers of item banks, quizzes and "tests" available as revision aids.

This Standard is also relevant to developers of software for delivering assessments, who will need to provide software which enables their clients to comply with this Standard.

This Standard distinguishes three main roles in the IT delivery of assessments:

- assessment sponsors, responsible for assessment content and award of certificates;

— assessment distributors, responsible for delivering assessments via IT including developing or specifying the delivery software;

— assessment centres, where the assessments are taken.

The roles involved in the different stages of the assessment life cycle (see **1.3**) are combined in different ways by the organisations involved and not all organisations are involved in all roles. Thus, a university may combine the roles of assessment sponsor, assessment distributor and assessment centre, whilst the assessments distributed by an awarding body (as assessment sponsor and distributor) are normally taken in assessment centres which are separate organisations. This Standard therefore recommends the action to be taken in relation to each of these three roles, irrespective of the type of organisation undertaking the role. The scenarios in Annex A give examples of how this can work in practice.

The roles of the different organisations are often inter-related, especially in high-stakes assessment. For example, the assessment distributor or awarding organisation might have an overall responsibility for the integrity of the whole process, including monitoring assessment centres. Assessment centres need to comply with the general regulations of assessment distributors, as well as with those which are specific to the use of IT.

It should be noted that some of the organisations to which this Standard is relevant may also need to comply with domain-specific requirements of regulatory authorities in relation to the design and conduct of assessments, including pedagogical aspects. Where the candidates are employees of the assessment centre, there may also be more specific legislative requirements.

### Information technology — A code of practice for the use of information technology (IT) in the delivery of assessments

#### 1 Scope

#### 1.1 General

This Standard gives recommendations on the use of information technology (IT) to deliver assessments to candidates and to record and score their responses. Its scope is defined in terms of three dimensions: the types of assessment to which it applies, the stages of the assessment "life cycle" to which it applies and this Standard's focus on specifically IT aspects.

#### 1.2 Types of assessment

This Standard is relevant to a wide range of assessments, including:

— assessments used in education (both compulsory and post-compulsory), training and compliance (e.g. compliance with legislation relating to health and safety or financial services);

— assessments of knowledge, understanding and skills (i.e. "achievement tests"), but not psychological tests of aptitude and personality;

— high-stakes assessments and examinations and also low-stakes assessments used for feedback on progress, identification of learning needs, self-assessment and remediation;

- assessments which include feedback, as well as those which provide only a result;
- both fixed-date, test-windows and on-demand assessments;

— both items which can be scored by computer and the delivery (but not scoring) of items or tasks which are delivered using IT, but have to be referred to a human marker for scoring; however, the use of IT for scoring lengthy free-text responses ("essays" and similar) is excluded;

— a wide range of computer-scorable assessments, including not only "objective tests" (multiple-choice and other item types), but also assessments of keyboarding skills and software use;

NOTE Items can include graphics, multimedia and access to data, case studies, etc. This Standard does not, however, cover the use of specialist simulations (e.g. of industrial processes or driving/piloting).

— assessments taken in universities, academies, colleges, high-schools, training centres, schools and assessment centres and also assessments taken in less formal settings, including learning centres and in the workplace;

— assessments which are set, taken and scored within a single organisation (for example a university or a company) and assessments taken in an organisation separate from the one responsible for the assessment content;

— assessments delivered in a variety of ways, including on-line, on local networks and on stand-alone computers.

Clause 9 of this Standard is also applicable to the use of IT for the transmission of candidates' coursework.

#### 1.3 Assessment life cycle

Although assessment procedures vary, the typical life cycle of assessment consists of the following steps:

- a) identification of need to assess;
- b) design of outcomes/assessment methodology;
- c) preparation and calibration;
- d) pre-registration (includes payment);
- e) distribution<sup>1)</sup>;
- f) authentication (includes identification)<sup>1)</sup>;
- g) delivery<sup>1)</sup>;
- h) response return<sup>1</sup>;
- i) scoring, result determination and/or feedback<sup>1)</sup>;
- j) data return<sup>1)</sup>;
- k) analysis;
- l) appeals;
- m) certification.

Preparation of assessment content is outside the scope of this Standard, but where pretesting is undertaken using IT for delivery, the relevant clauses of this Standard should be taken into consideration.

#### 1.4 Focus on specifically IT aspects

The emphasis throughout this Standard is on the additional or different measures which should be taken as a result of the introduction of IT. Measures which are common to both paper and IT-delivered systems are either omitted or covered in only general terms.

This Standard does not cover the purely pedagogical aspects of assessment preparation or scoring, but does cover the use of IT to implement pedagogical decisions and the interface between assessment content and IT delivery. The quality of the assessment content and the scoring procedures are of crucial importance to the validity and reliability of the final result, but fall outside the scope of this Standard.

Compliance with this Standard does not indicate that the assessment is pedagogically sound. This Standard should not be interpreted as reducing the need for assessment sponsors to follow good practice in developing assessments, including standardisation and attention to validity and reliability.

This Standard does not cover scoring by human markers, but does cover:

- IT scoring which may be subject to later review by human markers;

— the IT transmission and delivery of assessments partly or wholly to be scored by human markers and the return of the resulting responses for scoring.

<sup>&</sup>lt;sup>1)</sup> Covered by this Standard.

This Standard covers the use of IT to provide automatic feedback and instant results, but not resultdetermination requiring human decision-making or intervention.

#### 1.5 Focus on principles

The aim of this Standard is to set out principles and good practice, but not the details of the means by which they are to be achieved. It is therefore possible to follow the recommendations using a variety of technological or procedural approaches. This Standard is not specific to any particular hardware or software platform.

In many areas the principles outlined in this Standard will be supplemented by the specific regulations of assessment distributors.

#### 1.6 Compliance

Assessment sponsors, assessment distributors and assessment centres may claim compliance with this Standard if they comply with all the clauses or subclauses applicable to their role (see table below).

Notes to the clauses indicate the role(s) to which each clause or subclause is applicable.

This Standard is applicable to both high-stakes and low-stakes assessments, but some clauses or subclauses are applicable only to high-stakes assessments; this is indicated in Table 1.

Role	Assessment type	Relevant clauses or sub-clauses
Assessment sponsors	High-stakes and low-stakes	5.1
Assessment distributors	High-stakes	<b>5.2</b> , <b>6</b> to <b>12</b> inclusive
Assessment distributors	Low-stakes	5.2, 6.1, 6.2, 6.3, 6.5, 7.1, 7.2, 7.3, 7.4, 7.5, 8.1, 8.2, 8.3, 8.4, 9.1, 9.2.1, 10.1, 10.2, 11.1, 11.2, 12.1, 12.2 and 12.3.
Assessment centres	High-stakes	13, 14, 15, 16 and 17 inclusive
Assessment centres	Low-stakes	<b>13.1</b> , <b>13.2</b> , <b>13.3</b> and <b>13.4</b>

Table 1 — Application of ISO/IEC 23988

The scenarios given in annex A illustrate how different types of organisation might need to comply with different clauses of this Standard.

#### 2 Normative references

The following referenced documents are indispensable for the application of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

ISO/IEC 17799:2005, Information technology — Security techniques — Code of practice for information security management

ISO 9241-3, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 3: Visual display requirements

ISO 9241-4, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 4: Keyboard requirements

ISO 9241-5, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 5: Workstation layout and postural requirements

ISO 9241-8, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 8: Requirements for displayed colours.

ISO 9241-9, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 9: Requirements for non-keyboard input devices

ISO 9241-11, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 11: Guidance on usability.

ISO 9241-12, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 12: Presentation of information.

ISO 9241-13, Ergonomic requirements for office work with visual display terminals (VDTs) — Part 13: User guidance.